

The Pharmacy Practice Foundation Strategic Plan 2005-2007 (revised July 2005)

1. The Pharmacy Practice Foundation was established at the University of Sydney in 1978 to assist the development of pharmacy practice. The Foundation believes that the future of the profession is based on the development of professional services and thus the undergraduates, postgraduates of this University and pharmacists should be well prepared to meet this demand.
2. The Pharmacy Practice Foundation initiated a five year Strategic Plan in 1996-2001 and successfully achieved the following major objectives:
 - (1) Established a Pharmacia Chair of Clinical Pharmacy (St Vincent's Hospital)
 - (2) Provided seeding funds for ten joint appointment-practitioner teachers
 - (3) Promoted the establishment of an honorary clinical professor and other honorary academic positions
 - (4) Fund ten scholarships for the Master of Pharmacy (Clinical)
 - (5) Established a membership base
3. A second plan was drawn up for the period 2002-2004 and it achieved the following objectives:
 - (1) Increased the number of Practitioner Teacher positions to 12
 - (2) Appointed specialist Practitioner Teachers in
 - (a) Diabetes
 - (b) Cardiovascular Disease
 - (3) Funded a Clinical Placement Program Coordinator
 - (4) Funded a part-time Community Pharmacy Management position
 - (5) Established an academic position (lecturer) funded by Sanofi-Aventis Australia and Central Sydney Health Services at Royal North Shore Hospital
 - (6) Renegotiated the Pfizer ("Pharmacia") Chair of Clinical Pharmacy (St Vincent's Hospital)
4. The third Foundation's Strategic Plan for 2004-2007 was developed in harmony with and is consistent with the University of Sydney – Strategic Plan 1999-2004 and Sydney College of Health Sciences – Strategic Plan 2004-2007 and the Faculty of Pharmacy Strategic Plan 2004 – 2007. The Foundations plan was reviewed in August as part of the normal review process.
5. As the University of Sydney "measures its achievements by international standards and aspires to have these recognised throughout the world as the criterion by which Australian higher education is judged", the Pharmacy Practice Foundation has created an new Strategic Plan with a theme of **Specialisation and Management**. The substantive themes of Specialisation and Management will ensure that the Foundation's initiatives will have a national and international impact. These strategies will enable the development, evaluation and implementation of world best practice for the benefit of the Australian community and pharmacy. In a converging world of knowledge, it is crucial that international ideas are harnessed to modify and improve local pharmacy practice. These aims can be optimally achieved through international collaboration and leadership.
6. The Strategic Plan 2005-2007 addresses some of the future needs of the profession and pharmacy practice. The objectives are:
 - (1) to establish a Chair in Pharmacy Management;
 - (2) to establish a Chair in Pharmacy (aged care) at a leading teaching Hospital;
 - (3) to maintain the two specialist practitioners (cardiovascular, diabetes) and to add three new in the areas of Asthma, Consumer Medicine Information and Mental Health;
 - (4) to maintain the current ten Practitioner Teachers;

- (5) to extend the membership base;
- (6) to establish the Friends of the PPF club;
- (7) to maintain the resource base in support the administration of the PPF;
- (8) to establish a Young Pharmacists PPF Group;
- (9) to establish a B Pharm (International);
- (10) to lead and promote debate in major strategic areas affecting the pharmacy industry – non prescription medication, retailing in Community pharmacy, Ownership and Technology.

7. The revision of the plan was undertaken by a subcommittee of the executive chaired by the President Mr W Plunket and whose membership consisted of Mr K Atkinson, Prof C Armour, Prof C Benrimoj, Ross Brown (President of the Alumni Association), Mr N Graeve, Mr M Hobbs, Mr M Iskander.

8. The following objectives had been achieved since the adoption of the plan:

- (1) The funding of the Chair in Pharmacy Management
- (2) The funding of the Chair in Pharmacy (aged care)
- (3) Further funding for the two specialist teachers
- (4) Funding of the Practitioners teachers
- (5) Workshops in the areas of non prescription medication and retailing in community pharmacy
- (6) Seminars on *Retailing in community pharmacy and Ownership*

9. The Revised Strategic Plan 2005–2007 addresses some of the future needs of the profession and pharmacy practice. The objectives are:

- (1) to support for the Chair in Pharmacy Management through the provision of funds for:
 - (a) PhD student scholarships
 - (b) post doctoral fellow
 - (c) research projects
- (2) to support the Chair in Pharmacy (Aged Care) at Concord Hospital through the provision of funding for:
 - (a) PhD student scholarships
 - (b) post doctoral fellow
 - (c) research projects
- (3) to add three new Chairs in the areas of Asthma, Consumer Medicine Information and Mental Health
- (4) to extend the membership base
- (5) to establish the Friends of the PPF club
- (6) to maintain the resource base in support the administration of the PPF
- (7) to establish a Young Pharmacists PPF Group
- (8) to establish an PharmD degree program
- (9) to lead and promote debate in major strategic areas affecting the pharmacy industry – Non-prescription medication, Retailing in community pharmacy, Ownership and technology

***Notes of the review meeting are attached providing further details*

10. A financial plan has been developed, in association with the Consultant Manager Mr Norman Graeve to assist in the achievement of our aims (*Appendix 2*). The objectives have been considered under two types of funding for budgeting purposes.

- (a) Small projects funded by PPF
- (b) Funding by external sources. Objective not to be implemented if unable to raise funds

11. The Strategic Plan will be monitored and reviewed in July and October on a biannual basis. The review is to be completed no later than September of each year and a report to be presented to the Foundation's Executive Committee in October and to the Council no later than November. The review will be conducted by the Strategic Planning Committee whose membership will be determined by the PPF executive.